

FILON[®] ON YOUR SIDE

Health, Safety, Environmental & Sustainability Policy

This policy applies to all operations and employees. We are committed to protecting the health and safety of all stakeholders; to reduce our environmental impact; and integrate long term sustainability into our day-to-day operations.

We will achieve this through our commitment to:

- Maintain a safe, clean and hazard-free workplace for all stakeholders.
- Comply with all relevant health and safety regulations and continually improve our practices.
- Review the environmental impact of all activities, striving to reduce emissions, utility usage and hazardous materials in our processes.
- Increase recycling and reduce landfill contributions by improving waste management practices.
- Set measurable goals for health, safety, environmental & sustainability performance and continually evaluate progress.
- Invest in energy-efficient technologies and implement energy-saving initiatives.
- Promote mental and physical wellbeing through supportive workplace policies and wellness initiatives.
- Regularly review and update our Health, Safety, Environmental & Sustainability policies to remain compliant with all legal and regulatory requirements.
- Conduct regular risk assessments, safety training and audits to minimise hazards and prevent accidents.
- Involve employees in our health, safety, environmental & sustainability programme and provide all necessary resources, training and guidance to enable them to effectively carry out their responsibilities.
- Foster partnerships with suppliers that share our commitment to responsible sourcing and traceability.
- Prioritise sourcing sustainable, ethically certified or recycled materials wherever feasible.

Mark Wilcox
Managing Director



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